



Participation in programs under the supervision of Dolphins of the Desert Swimming Academy, LLC, (DDSA) shall not be denied due to a person's race, creed, gender, gender identity, age, religion, political affiliation, disability, sexual orientation, or national origin.

A transgender member will be allowed to participate in DDSA programs in accordance with his/her/their gender identity, irrespective of the sex listed on the athlete's birth certificate or other records and regardless of whether the athlete has undergone any medical procedure.

In all cases, teammates, coaches, and all others should refer to a transgender athlete by the name and pronoun this person prefers (he/she/they).

Any athlete who takes part in DDSA programs shall not be made to feel unsafe by another athlete due to the above criteria. Athletes in DDSA programs, as well as DDSA employees, are expected to adhere to the above policies, both in word and action.

Failure to adhere to the above policy will result in a full review of the incident and a possible termination of an athlete's ability to participate in Dolphins of the Desert Swimming Academy programs.